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The school board shall ensure that all its employees are treated in a fair and equitable manner. This policy is in accordance with Article 5-1.07 of the maintenance support staff's collective agreement (FEESP-CSN), Article 5-1.08 of the administrative support staff's collective agreement (SEPB 577-QFL), Article 7-3.08 of the professionals' collective agreement and Article 5-

These procedures apply to all employees including management staff, teachers, professionals and administrative and maintenance support staff.

Though classes are suspended or the establishment is closed, the minimum number of 180 class days per year must still be respected. If the total number of days per year drops below 180, the Director General, or designate, may decide to convert an existing pedagogical day into a regular school day.

These services may remain open and the school board will advise accordingly.

The Director General, or designate, shall inform the Legal, Corporate and Communications Department of the specific details concerning the suspension of classes and/or closure of establishment(s) and/or cancellation of transportation. The Legal, Corporate and Communications Department

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